

## EQUAL OPPORTUNITIES MONITORING FORM

<b>Post Applied For</b>	
<b>Ref No.</b>	
<b>Surname or Family Name</b>	
<b>Former Name(s)</b>	
<b>Other names</b>	
<b>What is your gender?</b>	<b>Please specify</b>
<b>Which of the following best describes your Ethnic origin?</b>	<b>Please specify</b>
<b>If “other” please specify?</b>	
<b>Do you consider yourself to have a disability?</b>	<b>Please select</b>
<b>If “YES” select the option that best describes the nature of your disability?</b>	<b>Please specify</b>
<b>If you have a disability what equipment, adaptations or adjustments to working conditions would assist you in carrying out your duties?</b>	
<b>What is your age range?</b>	<b>Please specify</b>
	<b>60 and over</b>
<b>What is your religion or belief?</b>	<b>Please specify</b>
<b>If “other” please specify?</b>	
<b>What is your sexual orientation?</b>	<b>Please select</b>
<b>Are you married or in a registered civil partnership?</b>	<b>Please select</b>
<b>Are you currently pregnant or on maternity leave from your current employer?</b>	<b>Please select</b>
<b>Where did you see this post advertised?</b>	

This form will be separated from the main application form and will not be provided to the short-listing panel. Your answers will be treated in the strictest confidence and the information you provide will only be used for monitoring purposes. How you complete this form has no connection to the evaluation of your application in any way.

**FOR OFFICIAL USE ONLY**

**Candidate No.**



## EQUAL OPPORTUNITIES STATEMENT

The Council believes that its workforce should reflect the Croydon community and that all groups within the community should have equal access to the Council's employment opportunities.

The Council is committed to taking action to eliminate discrimination and, by redressing imbalances, to achieve genuine equality of opportunity. The Council has so far identified that women, disabled people and people from minority ethnic groups are under-represented in certain areas of the workforce. By monitoring our recruitment and the makeup of our workforce, we will ensure that our equal opportunity initiatives are having effect.

Recruitment, selection and promotion procedures are monitored to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities.

There is a Council procedure for dealing with complaints about the selection process. For further information, please contact the Head of Human Resources.

The Council welcomes people with disabilities. The questions within the Equalities Monitoring Form are being asked to assist the Council in implementing the Equality Act 2010.



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